



RE: 2000 Pay

From: **Hammen, Carole V.** (chammen@ccg.carr.org)

Sent: Thu 3/20/08 3:08 PM

To: Gary Johnson (gwjohns45@msn.com)

Cc: Millender, Kimberly A (kmillender@ccg.carr.org)

Mr. Johnson -

To answer your first question, the accrual rate for leave is as follows:

- Under one year of service - 6 days annual leave, 6 days sick leave
- 1 - 5 years - 12 days annual leave, 12 days sick leave 60
- 6 - 10 years - 15 days annual leave, 15 days sick leave 75
- 11 - 15 years - 18 days annual leave, 18 days sick leave
- 16 - 20 years - 21 days annual leave, 21 days sick leave
- Over 20 years - 24 days annual leave, 24 days sick leave

If an employee leaves County Government, they could be paid for up to 45 days of annual leave and one day out of every four days of sick leave if they meet the required criteria. An employee could be paid for additional days of annual leave if they had accrued their 45 days and had not taken any leave before they terminated employment. This could only occur before the end of a fiscal year, because any leave over the 45 days is forfeited after the beginning of a fiscal year.

Mr. Evans 1999 salary was \$77,754. Mr. Evans was hired with many years of experience from Anne Arundel County Government before he came to Carroll County Government.

If you need anything else, please let me know.

Carole V. Hammen, Director

Department of Human Resources

Carroll County Government