



April 14, 2008

Mr. Gary Johnson
901 Look About Road
Westminster, MD 21158

Dear Mr. Johnson:

I have received your letter dated April 3, 2008, in which you request the salary history for James Michael Evans during his employment with Howard County, Maryland under the "Freedom of Information Act." We will treat your request as a request for information contained in existing public records under Maryland's Public Information Act, Annotated Code of Maryland, State Government Article, §10-611 *et seq.* ("the PIA"). Because the PIA explicitly encompasses the salaries paid to public employees within the definition of "public record," we advise you that Mr. Evans' salary history is as follows:

| <u>Dates</u> | <u>Legislated Annual Salary</u> |
|-------------------------|---------------------------------|
| 12/17/2001 – 6/17/2001: | \$80,308.80 |
| 6/18/2001 – 10/7/2001: | \$83,366.40 |
| 10/8/2001 – 10/6/2002: | \$85,883.20 |
| 10/7/2002 - 6/15/2003: | \$88,504.00 |
| 6/16/2003 – 10/5/2003: | \$90,272.00 |
| 10/6/2003 – 6/13/2004: | \$93,059.20 |
| 6/14/2004 – 10/3/2004: | \$96,803.20 |
| 10/4/2004 – 5/4/2005: | \$99,715.20 |

Sincerely,

Randolph B. Zamzow, CEBS
Chief, Benefits & Records